
THE CONSULTING CLUB

AT THE COLLEGE OF WILLIAM & MARY

Ratified on October 18, 2016

PREAMBLE:

We the members of The Consulting Club at William and Mary, adhering to the regulations and policies of The College of William & Mary, establish this Constitution to govern the matters within our organization.

Article I: NAME

The name of this organization will be known henceforth as The Consulting Club at William and Mary. The official acronym for this organization will be WMCC.

Article II: PURPOSE/MISSION

The mission of this organization is to inform, prepare, and position students at The College of William and Mary in their efforts to obtain careers and internships in the field of consulting.

Article III: MEMBERSHIP

This article contains information regarding the composition of membership, privileges and responsibilities of membership in the organization, and the details on obtaining and retaining membership.

Section 1: Membership Composition

The membership of the organization must be comprised of currently enrolled W&M students and faculty/staff of the College; individuals without official affiliation with the College are not eligible for membership.

Non-Discrimination Clause: The Consulting Club at William and Mary affirms its commitment to conducting its activities in accordance with W&M's Policy on

Discrimination, Harassment and Retaliation. Membership in this organization shall be open to all without regard to irrelevant personal factors. Irrelevant personal factors include (without limitation) race or color, citizenship, national origin or ethnicity, ancestry, religion or creed, political affiliation or belief, age, sex or sexual orientation, gender identity or expression, physical or mental disability, marital status, pregnancy status, parental status, height, weight, military service, veteran status, caretaker status, or family medical or genetic information.

Section 2: Obtaining and Retaining Membership

To be recognized as an active member of this organization, one must:

- I. Be enrolled at The College of William and Mary as a student
- II. Attend four of meetings per semester
- III. Retain good personal conduct and treat others with respect at meetings and events
- IV. Sign up for the organization's listserv

Section 3: Member Rights and Privileges

- I. Only active members may vote on matters (official or not) including amendments, elections, and other motions brought forth in meetings.
- II. Only active members can participate in events such as:
 - a. Case competitions
 - b. Firm visitations and events
 - c. Club Trips
- III. Active members will have access to information provided by The Consulting Club at William and Mary.
 - a. This information will include but is not limited to:
 - Analyses of different consulting firms
 - PowerPoints, articles, and videos from meetings
 - Case Interview Preparation Materials
 - Helpful links
 - Alumni contact information

Section 4: Removal of Membership

- I. The Consulting Club at William and Mary reserves the right to terminate the membership of any member that the Executive Board deems disruptive, disrespectful, or fails to meet membership requirements.
 - a. A majority of the Executive Board must be in agreement for a member to

- have their membership revoked
- b. At least 4/5 of the Executive Board must participate in a vote to revoke a membership
- II. Members may pursue voluntary resignation by contacting the Secretary via email
- III. Members may be nominated for privilege revocation by any member of the organization through an email to the Secretary

Article IV: OFFICERS

Section 1: Officer Titles and Descriptions

The Executive Board of the Consulting Club will be comprised of a President, Vice President, Secretary, and Treasurer.

- I. The President will be responsible for presiding over general body and Executive Board meetings. He/She will be the primary contact for the organization and serve as a representative for the organization. The President will have served as an active member for at least one academic year prior to taking office.
- II. The Vice President will be responsible for coordinating trainings and serving in the absence of the President. The Vice President will have served as a member for at least one academic year prior to taking office.
- III. The Secretary will be responsible for taking attendance, maintaining membership eligibility records, recording and distributing meeting minutes, and handling membership resignation.
 - a. The Treasurer will be responsible for collecting dues (if any), managing accounts, and providing monthly reports on the financial status.
- IV. The Public Relations Chair shall be responsible for maintaining all social media content and upholding awareness of the club on campus.

Section 2. Ambassador Position

- I. The Executive Board shall nominate and approve leaders for the Ambassador Position. This position may be considered as group leaders of break out discussions.
 - a. Approval from the Exec Board shall be voted on with a simple majority.
 - b. Knowledge of the material will be assessed based on the member's familiarity with Case preparation content and comfort in leading a group on the material.

Section 3. Advisor

- I. The Executive Board shall consider an academic advisor
 - a. Advisors should be a figure interested in the material, as well as an individual comfortable with making suggestions to the club on how affairs

are run.

Section 4. Service

- I. Officers will serve for a full academic year. There are no term limits.

Section 5. Removal

- II. Officers may be removed from their duties by a 2/3 majority of the active membership. Officers may be nominated for removal by a petition to the President or an officer not in question signed by 1/3 of active members.

Article V: ELECTIONS OR SELECTION OF NEW OFFICERS

Section 1. Elections

- I. Elections shall be held in April
- II. Quorum: 60% of active members must be present for an election to be held

Section 2. Nomination

- I. Candidates can be nominated for the position by all present members
- II. Should more than 2 candidates be nominated for a position, there will be an additional round
 - a. The first round of elections will determine who advances to the final round by a majority vote
- III. The final round of elections will require that the selected candidate receives 2/3 of the votes

Section 3. Vacancy

- I. Should an officer be removed from office, the process will follow the same election pattern

Article VI: MEETINGS

Section 1. Meetings

- I. There shall be a minimum of five meetings per semester.

Section 2. Times

- I. Meetings shall be held the first and third week of each month classes are in session, with The Executive Board having the ability to add additional meeting times.
- II. The Executive Board is required to hold one meeting per month with 100%

attendance from the Board Members.

- Section 3.
 - I. The Executive Board presides over meetings.

Article VII: FINANCES

- Section 1. Signatory
 - I. The Treasurer and President shall have signatory power over financial activities of the club.
- Section 2. Dues
 - I. Active Members shall be required to pay a determined amount for dues.
 - II. The Executive Board shall determine a list of semester goals, and determine the level of dues based on those goals.
 - III. Dues will include the cost for each active member to receive their own copy of *Case in Point*.
 - The Executive Board shall negotiate subsidies from On-Campus resources.

Article VIII: POLICY COMPLIANCE

Section 1. Code of Conduct

- I. William and Mary Consulting Club will abide by all college policies including the Student Code of Conduct and the Campus Alcohol Policy.
- Section 2. Hazing
 - I. William and Mary Consulting Club agrees that it will not initiate, support, or encourage any events or situations that endanger the mental or physical health or safety of a student for any purpose including but not limited to initiation or admission into or affiliation with this group or organization.

Article IX: RATIFICATION

This article outlines how the constitution will be ratified. It should include the date that the constitution was ratified. Example: This constitution will take effect immediately upon its passage by a 2/3 majority of the members of the W&M Consulting Club.
